



Rainhill Cricket Club Anti-Bullying Policy

1. Introduction

Rainhill Cricket Club is committed to providing a safe, caring, and friendly environment for all its members. Bullying of any form is unacceptable in our club. If bullying does occur, all club members or parents should be able to tell and know that incidents will be dealt with promptly and effectively.

2. Definition of Bullying

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g., hiding cricket gear, threatening gestures)
- Physical: pushing, kicking, hitting, punching, or any use of violence
- Racist: racial taunts, graffiti, gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours, teasing

3. Policy Objectives

- To ensure all club members and parents know what the Rainhill Cricket Club policy is on bullying and what they should do if bullying arises.
- To make it clear that the club takes bullying seriously and that it will not be tolerated.
- To ensure that all members and staff understand their roles and responsibilities in preventing bullying and dealing with incidents when they arise.

4. Procedure

- Take all signs of bullying seriously and address them immediately.
- Encourage victims and witnesses to speak out and report bullying incidents to a designated Child Welfare Officer.
- Investigate all allegations thoroughly and impartially.
- Ensure the victim is safe and provide them with the necessary support.
- Keep records of reported incidents and the actions taken.



- Inform the bully's parents or guardians and involve them in the resolution process.
- Provide support and guidance to the bully, including appropriate disciplinary action.
- Monitor the situation to prevent recurrence.

5. Reporting and Dealing with Incidents

- The first point of contact for any bullying concern should be a designated Child Welfare Officer.
- The Child Welfare Officer will take a lead role in investigating the incident and determining the appropriate response.
- Confidentiality will be maintained as much as possible, but parents/guardians will be informed.
- In serious cases, the club may need to involve external agencies (e.g., local authority, police).

6. Review

This policy will be reviewed annually to ensure it remains effective and relevant.

Last Updated November 2023